



Nthandco Management Consultants

35+ YEARS DRIVING
EXPONENTIAL GROWTH®



What We Do

Nthandco Management Consultants partners with growth-minded **owners** and aspiring **leaders** of **scaling** organizations to become thought partners and build a solid foundation of **people and numbers** to clarify the real drivers of **revenue, profit, and cash** and build practical strategies that fuel **confident decisions** and **actions** that drive **measurable financial and personal growth**.

Make Your Numbers Talk, Dance, and Sing!™

Talk: Transform your financials into **clear, timely, and actionable levers** that drive decisive financial strategy, action, and results.

Dance: Silos merge as your management team partners with finance to lead with **clarity** and **confidence**.

Sing: Drive exponential growth and **peace of mind** as leaders and managers grow and work together to make your business **thrive** while being less dependent on you.

- Flat, transparent pricing, **no hourly fees** | Remote, in-person, or hybrid
- Engagement options include education, financial and people analysis projects, and full advisory
- Results and Communication-Driven, focused on **People and Numbers**
- Always tailored to your **goals, pace, size, and team**

Who We Serve

The organizations that derive the most **value** from our services are those with **\$10M to \$200M in revenue** and have **high human or capital costs**, including but not limited to Manufacturing, Construction, Distribution, Fabrication, Health-care, Home Care, Not-for-profit, Professional Services, Restaurants, Architecture and Design, Home Services, and Trades. We have worked extensively with organizations using the **EOS** framework.

What Can We Help You to Discover

- If **revenue** is **increasing**, why is **cash tight** and why is **profit not increasing**?
- Do I have the **right people** in finance and leadership to support our next step of **growth**?
- What are key **financial drivers** of a successful **succession** and/or **exit** and how can we secure these?
- How should we **price** a key segment or **product**?
- Should we **start or close** a division, product, or service line?
- Can and should we **hire** additional administrative **staff, purchase property, or upgrade equipment**?

About Nthandco's Founder and President

Nicole Thibodeau, PhD | CPA, is a Portland-based expert organizational and corporate financial growth leader, trusted advisor, educator, catalyst, and strategic fractional CFO. She strongly believes that numbers should tell the story of a company and that anyone can understand and leverage finance in some capacity. [LinkedIn](#)

“Nicole helped us see the good, bad, and ugly in the business. She’s an effective navigator of leadership teams because it’s clear to see that her only agenda is helping the business grow. She showed us the areas that were hindering our growth, consuming our resources, and were items primarily driven by the status quo or ego.” - Lars Lider, CFO/COO, Machine Sciences Corporation Inc.

Click for more [testimonials and case studies](#)

We help bridge the gap between people and numbers.

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